

VACANCY DETAILS FOR ADVERTISEMENT / MANYLION SWYDD AR GYFER HYSBYSEBU

The Welsh Government is an Equal Opportunities Employer.

This means that all eligible people should have equality of opportunity for employment and advancement on the basis of their ability, qualifications and suitability for work. This means that no job candidate or employee should receive less favourable treatment on the grounds of: race; colour; sex; sexual orientation; age; marital status; disability; religion; or family/domestic responsibilities and working patterns e.g. part-time. Nor should any individual be disadvantaged by conditions or requirements, which cannot be shown to be justifiable.

Job Title: Deputy Head of Health Economics

Pay Band: Executive Band 2 (Grade 7) £50,870 - £60,830.

Group: Health and Social Services (HSSG)

Division: HSS Finance

Branch: Health Economics

Location: Pan-Wales, but the postholder may be required to attend occasional meetings in Cardiff.

Duration of post if temporary: Permanent on lateral transfer or temporary for up to 2 years on secondment or fixed term contract basis.

Pattern of Working: This is a full time post. Applications will be considered from staff who wish to work part-time or on a job share basis.

How to Apply / Sut I Geisio	<p>This post is available as a lateral transfer from Executive Band 2, temporary promotion from Management Band 1, or external appointment on a fixed term contract or secondment for two years.</p> <p>Those wishing to apply for this opportunity should submit an expression of interest on no more than 2 sides of A4 indicating how you meet the job specific criteria for the role, to Dr Brendan Collins by the closing date 27th April 2021.</p>
Closing Date / Dyddiad cau:	5pm, 27 th April 2021
Contact name and details / Enw a manylion cyswllt:	<p>Dr Brendan Collins, Head of Health Economics, Health and Social Services Group</p> <p>0300 025 0797</p> <p>07813 366020</p> <p>Brendan.collins001@gov.wales</p>

Purpose of Post:

Welsh Government are recruiting for a Deputy Head of Health Economics, initially available as a two year fixed term post or on secondment. This is a great opportunity to influence Government policy as we move out of the Covid pandemic and prioritise recovery for health and social care. This post may suit someone with a background in academia, NHS, NICE, consultancy, or national or local government with a broad set of skills in terms of economic analysis. This person will have skills in economic analysis and evaluation, ideally skills in economic evidence synthesis, and experience working with NHS data (e.g. GP data, HES (PEDW in Wales)), and will ideally have skills in economic modelling using SIMUL8, Excel or R.

The Welsh Government spends approximately half of its budget on health and social care. Several factors are driving increased demand for health and social care services including an ageing and growing population and the availability of new and expensive treatments expected by patients. Against this background, the need to recruit a specialist health economist to provide health and social care policy colleagues with specialist economic advice on policy decisions, supporting the Head of Health Economics.

Key tasks:

The newly created Deputy Head of Economics post has the following key tasks in the areas of health economic analysis:

-Transformation Programme & Transformation Fund

Providing professional economic advice to the Transformation Programme, including developing economic tools and methodologies to evaluate proposed use of the targeted Transformation Fund to support the implementation of the plan “A Healthier Wales” particularly new models of seamless health and social care.

-Health and social care spending

Develop the economic evaluation of the relationship, value and balance between health and social care spending, including evaluating new models of care and potential new funding arrangements for social care.

-Shift of services

Develop the economic case for shift of services from hospitals to ‘community-based approach’ and developing evaluation methodologies to assess and monitor the delivery of the benefits.

-Prevention

Develop the economic case for shift from treatment to prevention, the baseline assessment of prevention and the case for investment in prevention.

-Resource Allocation Review

Develop a new needs based population resource allocation formula, including the evidence based needs weightings for age/sex, relative needs (including deprivation and health inequalities); and lead the economic evaluation and assessment of the excess cost in rural services.

-Value Based Healthcare

Work with and support the Clinical Lead for value-based healthcare in Wales. This will include focus on outcome measures and economic evaluation, working with industry on value based procurement, including evaluating tenders based on best price/quality ratio, and in developing and promoting the use of allocative efficiency and allocative value approaches within NHS Wales.

-Primary Care Contract Reform Programme

Lead on economic analysis and evaluation of the various opportunities and threats to be achieved through the contract reform programme across the four contractor professions (GPs, dentistry, ophthalmology and pharmacy). This involves the financial flows to GP practices, dental practices and clusters (including the distribution of funding; specifically considering and addressing rural issues, health inequalities single handed practices, population based weightings, deprivation and sustainable business models).

-NHS investing in the Welsh Economy

Undertake an economic evaluation of how health and social care services and spend provide external value in Wales, including economic participation, value return for university and industry partners, procurement from Welsh based businesses, productivity benefits for employers from addressing mental and physical illness, benefits for unpaid carers and family/friends support networks.

Job specific criteria :

- Educated to degree level in relevant subject or equivalent level qualification (eg economics, or another quantitative subject) or significant experience of working at a similar level in specialist area as demonstrated by relevant work history and publications. A Postgraduate qualification in health economics or other health related subject would be desirable.
- Experience in leading on health economic analysis projects including analysing large datasets such as HES, GP data, financial data, survey data, trial data, and producing and presenting findings such as in policy briefings, academic papers, or other media.
- Experience of working with (or within) public sector healthcare, national or local government organisations, or health policy or advisory organisations such as NICE or Health Foundation, on health economics oriented projects.

Development Opportunities Offered by the Post:

The postholder will be expected to build and maintain a broad network of contacts within Welsh Government, at senior levels within NHS Wales, and also with wider public sector, academic and research interests. There is an expectation the postholder will undertake personal research and development in issues affecting health and social care in Wales, and research proposals will be supported as far as possible.

Contact Point:

Dr Brendan Collins, Head of Health Economics, Health and Social Services Group

0300 025 0797

Mobile 07813 366020

Brendan.collins001@gov.wales