





# Health and Care Research Wales Faculty Inaugural Conference

**Professor Monica Busse** 

Director of Faculty, Health and Care Research Wales

busseme@cardiff.ac.uk



# Role of the Health and Care Research Wales Faculty





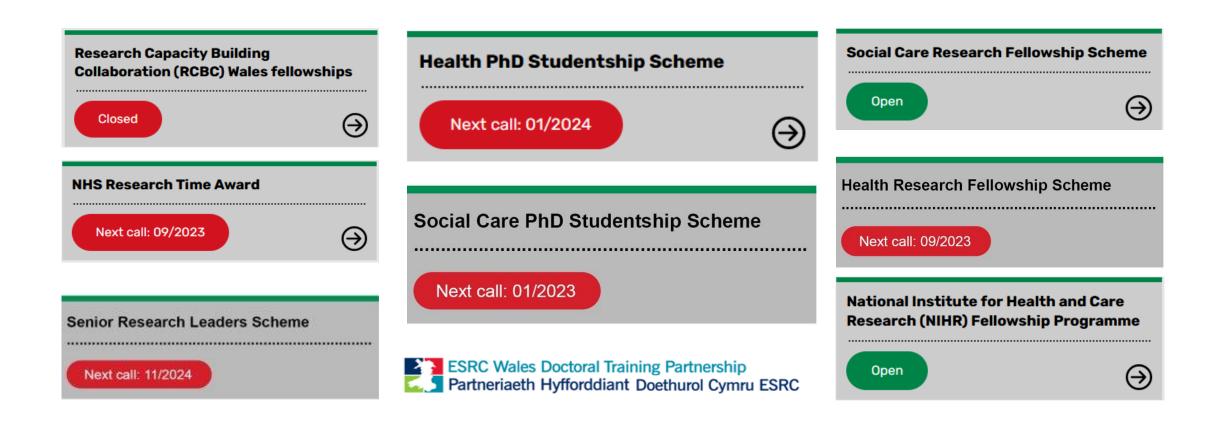
- Coordinate and oversee personal research award schemes for health and social care researchers across professions and at different stages of their careers [including applicant surgeries, feedback to unsuccessful applicants].
- Progress the individualised and peer learning and development and mentorship that our health and social care personal award holders need to advance their research careers.
- Foster interdisciplinary interactions and networking across the faculty community.
- Develop action plans to help facilitate the equal representation of all groups, across career stages and professions, in the Welsh researcher population.
- Raising the awareness of profile of Welsh research and promoting the research career opportunities of the researchers themselves.



## Health and Care Research Wales personal award schemes



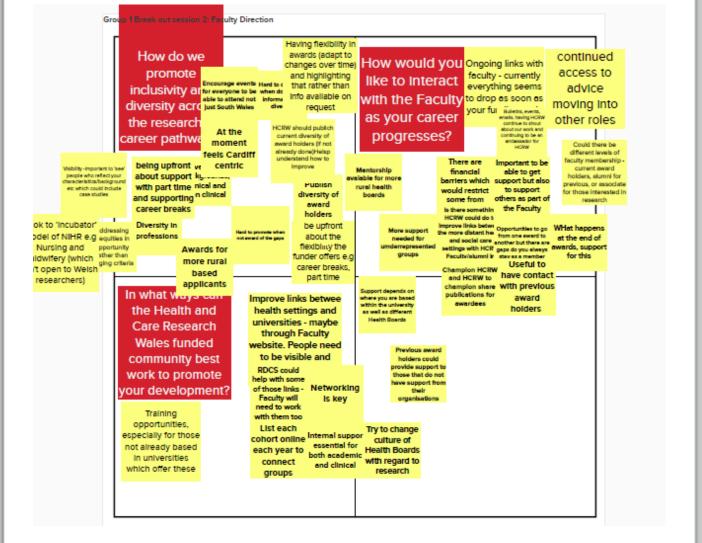






### Virtual Members Event 7 September 2022

- 39 attendees from across all award types
- Series of facilitated discussions to gain steer on development of the Faculty support services to members



Blog link: <u>Health and Care Research Wales Faculty: "one of the most important initiatives Health and Care Research Wales has set up" | Health Care Research Wales</u>







### You said...

- Networking and making (human) connections are key to success.
- Promoting a mutual research champion role (Health and Care Research Wales and members working together) is crucial.
- Accessing Research mentors and developing mentoring and coaching skills within award holders would be valuable.
- Peer support and links to past award holders should be encouraged
- Faculty needs to encourage diversity and support for underrepresented groups.
- Accessing support at the end of an award would be beneficial.
- Workshops, skills development, support in personal development planning are crucial to the research career pathway.







#### Your Training Needs Research Development

What researcher learning and development opportunities (in addition to those you have proposed as part of your personal award) do you consider to be critical in your next career steps?

Please detail the researcher learning and development opportunities you think would be important in the next 3 years

#### Key themes were:

Research Leadership Development

Skills development including *project and grant management skills, writing for publication, preparing ongoing grants and developing research impact plans*Mentoring others and receiving Mentoring/coaching

Networking

Other funding/grant opportunities

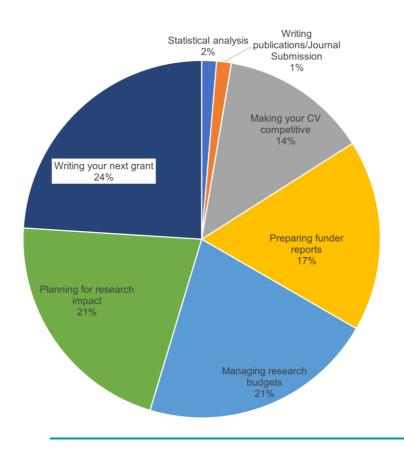


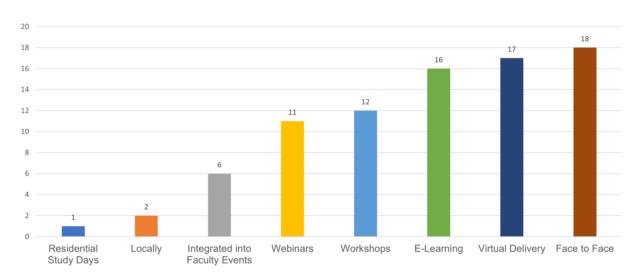
#### Your Training Needs Research Development





What research training would you find useful for your research career development in the future? *And* How would you like to access these opportunities?





Writing your next grant, planning for research impact, managing research projects/teams/ budgets. Combination of face to face, virtual and e-learning options.







### Planned Faculty members' support

- New members induction.
- Health and Care Research Wales Community of Scholars.
- Leadership and skills development.
- Mentorship.
- Annual supportive reviews.
- Peer support groups.
- Programme of Events (webinars, e-learning, face to face).
- Access to other Health and Care Research Wales development opportunities (including Bridging Funding).







### Bridging funding

- Fellowship Seed Corn Fund to launch towards end of 2023.
- To facilitate research activities required to strengthen a subsequent follow-on funding applications.
- Provide applicants with mentorship to develop strong research proposals.
- Will only be available to current personal award holders (Faculty members).







### 2023 webinar series (in development)

#### Topics to include:

- Health economics general principles, economic evaluations alongside trials, methodological developments (SAVE THE DATE 13 February 12.00-13:00 & 16 March 12.00-13:00).
- The new MRC framework for development and evaluation of complex interventions and the MRC framework for process evaluations.
- Planning research impact.







### Faculty website

### www.healthandcareresearchwales.org/faculty www.ymchwiliechydagofalcymru.org/cyfadran



#### **Health and Care Research Wales Faculty**

ment Wales initiated a joint review of the career and training/development pathways for health and social care researchers with a view to enabling capacity and capability in health and social care research in Wales.

The report from the Making Research Careers Work review of career pathways in health and social care in Wales, published in February 2022, set out 17 recommendations with a view to improving opportunities across research caree pathways for health and social care researchers in Wales.

nment of the Health and Care Research Wales Faculty is a key step in addressing these recommendations. As a core pillar of a national research caree pathway, the Faculty provides support, guidance and training for all researchers, at all stages and across all professions. Its aim is to progress a collective health and social care researcher community who are assured of a supportive environment which enables them to conduct their research with impact and progress along their individual research career pathways. The Faculty and wider Research Careers Pathways programme of work will be led by Professor Monica Busse.







These awards are designed to support capacity and capability building in health and

Find out more about the awards belo

Health and Care Research Wales Faculty personal awards



health and social care researchers across professions and at different stages of their

To find out more about the awards and projects Health and Care Research Wales have funded please see below.





automatically become a Faculty Member.

Being a Faculty member provides you dedicated support throughout your personal award. These will include opportunities such as

- Networking and events









personal award funded by Health and Care Research Wales.

sent a multitude of different topic areas and organisations across the

To find out more about our Faculty members please see below









News and blogs







Researchers produce first physiotherapy guidance for

Huntington's disease

28 February 2020



### A personal research career reflection



















South East Wales Trials Unit Uned Ymchwil

De-ddwyrain Cymru





Cynnwis Pobi

Involving Peopite















Post-doctoral Fellowship 2013-2017

Professor 2014



**NIS@HR** Create CRC Create Control













"There is a word in South Africa – **Ubuntu** – a word that captures Mandela's greatest gift: his recognition that we are all bound together in ways that are invisible to the eye; that there is a oneness to humanity; that we achieve ourselves by sharing ourselves with others and caring for those around us."

Barack Obama at the memorial service for Nelson Mandela, December 2013

"A person is a person because of other people"



### Agenda for the day





#### 10:50 Keynote address:

A non-traditional research career pathway – <u>Dr Gita Ramdharry</u>, Chair EDI committee, Department of Neuromuscular Diseases, University College London Institute of Neurology

11:35 Building resilience – <u>Dr Julia Townson</u>, Senior Research Fellow, Centre for Trials Research

12:05 Lunch and networking

13:00 Building peer networks (interactive session)

13:45 Break

#### 14:05 Skills session:

Diversity and inclusivity in public involvement: Considerations for designing authentic involvement across your study lifecycle – Peter Gee, Senior Public Involvement Manager, Health and Care Research Wales

#### 14:35 Skills session:

**Personal development audits** – <u>Hayley Reed,</u> Research Associate, DECIPHer

**15:20 Closing remarks** – <u>Professor Kieran Walshe</u>, Director, Health and Care Research Wales

Consultant Allied Health Professional in neuromuscular diseases

Principle Investigator and Research Leader Equality, Diversity and Inclusion activist for the Allied Health Professions







Dr Gita Ramdharry

A non-traditional research pathway



### Dr Julia Townson

Building Resilience

### Peter Gee

Diversity and Inclusivity in Public Involvement





### Dr Hayley Reed

# Personal Development Audits







#### Networking Opportunities: Please Introduce Yourself

- Faculty members (personal award holders including Health and Care Research Wales Senior Research Leaders).
- Professor Kieran Walshe, Director of Health and Care Research Wales.
- Michael Bowdery and Carys Thomas, Welsh Government Research and Development Division.
- Welsh Government Research and Development Division Grants Team.
- Health and Care Research Wales Faculty Administration Team.
- Health and Care Research Wales Support and Delivery Centre staff (training, communications).











Professor Kieran
Walshe
Director, Health and
Care Research Wales

Carys Thomas
Head of Policy,
Research &
Development Division
WG

Michael Bowdery
Head of Programmes,
Research &
Development Division
WG



### Faculty administration team





#### **Professor Monica Busse**

**Faculty Director** 



Claire Powell
Faculty Programme Officer



Alex Hills

National Head of Researcher Development



Phoebe Owen
Faculty Programme Coordinator



Amanda Farrow
Senior Faculty Manager



Sarah Taylor
Faculty Programme Coordinator

