Personal Development Audits

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- Making research careers work: a review of career pathways in health and social care in Wales - highlights the enablers and barriers to research careers in Wales and recommendations for change.
- Establish a Faculty for Health and Care Research Wales personal funding awardees.
- Focus to ensure health and social care researchers have the right training and support to develop their careers.
Reflection on Career Development

1 - PhD Training Needs Analysis – Lack of understanding about what training/experience I need.
2 - Training was often generic and not health specific.
3 - Overlooked some vital areas of development - Networking.
4 - Tools/frameworks for development - I found difficult to use.
Personal Development Session

• 20 minutes.
• Five breakout groups (allocated by room number on name badge).
• Facilitator will have three examples of current development tools.
• What do you think are the advantages and disadvantages of these tools? (think about usability, adaptability to your field, the areas of development covered, are there areas missing).
• After three minute feedback summary from each group