A Tale of Resilience and Growth
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The Medicine Research Team cover a range of specialities across the two C&VUHB sites of UHW and UHL, the medicine portfolio is large & diverse. The team are currently running at reduced capacity, which has necessitated more flexibility and a collaborative approach to ensure high standards of research are maintained and targets continue to be met.

The aims of this poster are to highlight:-

**Resilience & Adaptability**

- Reduced workforce
- Expanded portfolio
- Supporting others
- Increasing knowledge
- Learning & development
- Increasing experience
- Naturally helping
- Cross-covering studies
- Ensuring quality

**Commitment & Growth**

- Gain control of the situation
- Reflection aiding problem-solving through sharing good practice as a team
- Opportunities to continue to grow the medicine portfolio
- Working Collaboratively with UHL and Early Phase teams
- Tenacious team who always support each other
- Honest, open transparent conversation with PIs

**Continued Success**

We have been through a challenging period, but have gained experience and confidence and developed a sense of unity within the Medicine Team.

We feel empowered cross covering studies and working outside our comfort zones.

We have learnt how to effectively manage other peoples’ expectations and developed professional relationships built on mutual trust and respect.

We have improved data quality through developing new processes.

We can count on a number of successes as a testament to our hard work as a team.

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This is the most amazingly tenacious bit of follow up I have ever known”, “There is only so much you can do. Thanks for trying” - Tom Pembroke, PI Aseptic

Brilliant - many thanks for really going the extra mile here – Prof Colin Dyan, PI Ver-A-T1D

You guys are a dream team – Justyna Witczak, PI AZD