

A Tale of Resilience and Growth

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The Medicine Research Team cover a range of specialities across the two C&VUHB sites of UHW and UHL, the medicine portfolio is large & diverse. The team are currently running at reduced capacity, which has necessitated more flexibility and a collaborative approach to ensure high standards of research are maintained and targets continue to be met.

The aims of this poster are to highlight:-

Resilience & **A**daptability

Commitment & **G**rowth

Continued **S**uccess

Resilience & Adaptability

- **R**educed workforce
- **E**xpanded portfolio
- **S**upporting others
- **I**ncreasing knowledge
- **L**earning & development
- **I**ncreasing experience
- **N**aturally helping
- **C**ross-covering studies
- **E**nsuring quality



Growth & Commitment

- **G**ain control of the situation
- **R**eflection aiding problem-solving through sharing good practice as a team
- **O**pportunities to continue to grow the medicine portfolio
- **W**orking Collaboratively with UHL and Early Phase teams
- **T**enacious team who always support each other
- **H**onest, open transparent conversation with PIs

This is the most amazingly tenacious bit of follow up I have ever known", "There is only so much you can do. Thanks for trying" - Tom Pembroke, PI Aseptic

You guys are a dream team – Justyna Witczak, PI AZD

Brilliant - many thanks for really going the extra mile here – Prof Colin Dyan, PI Ver-A-T1D

Continued Success

We have been through a challenging period, but have gained experience and confidence and developed a sense of unity within the Medicine Team.

We feel empowered cross covering studies and working outside our comfort zones.

We have learnt how to effectively manage other peoples' expectations and developed professional relationships built on mutual trust and respect.

We have improved data quality through developing new processes.

We can count on a number of successes as a testament to our hard work as a team