

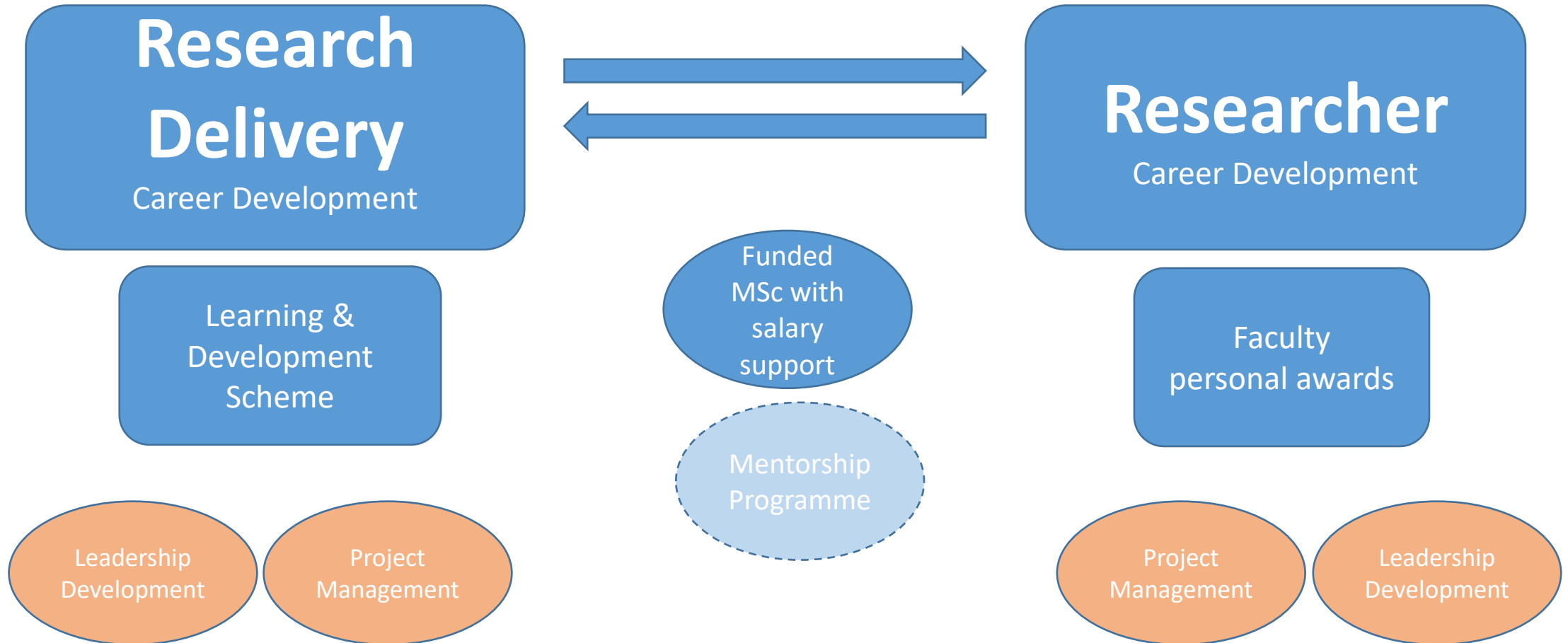
Career Development and the Learning & Development Scheme

21st March 2023

Alex Hills

National Head of Researcher Development

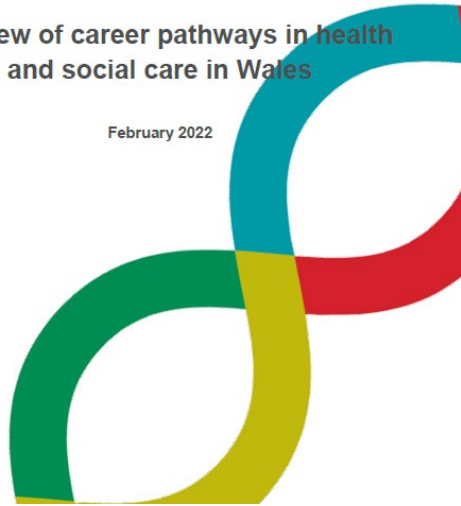
Support for Career Development



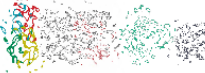
Making research careers work:

a review of career pathways in health and social care in Wales

February 2022




- Collaborative review of the training and career development pathways for researchers in the health and social care community in Wales published in February 2022.
- Focus on research careers for health and social care professionals across all disciplines, all sectors and specialties and at all stages of research careers.
- Outcome: a set of 17 recommendations to improve opportunities for research career pathways for health and social care researchers in Wales.



“There should be more opportunities, and targeted schemes or ringfenced funding for underrepresented disciplines such as social workers, NMAHPS, dentists, research delivery staff”

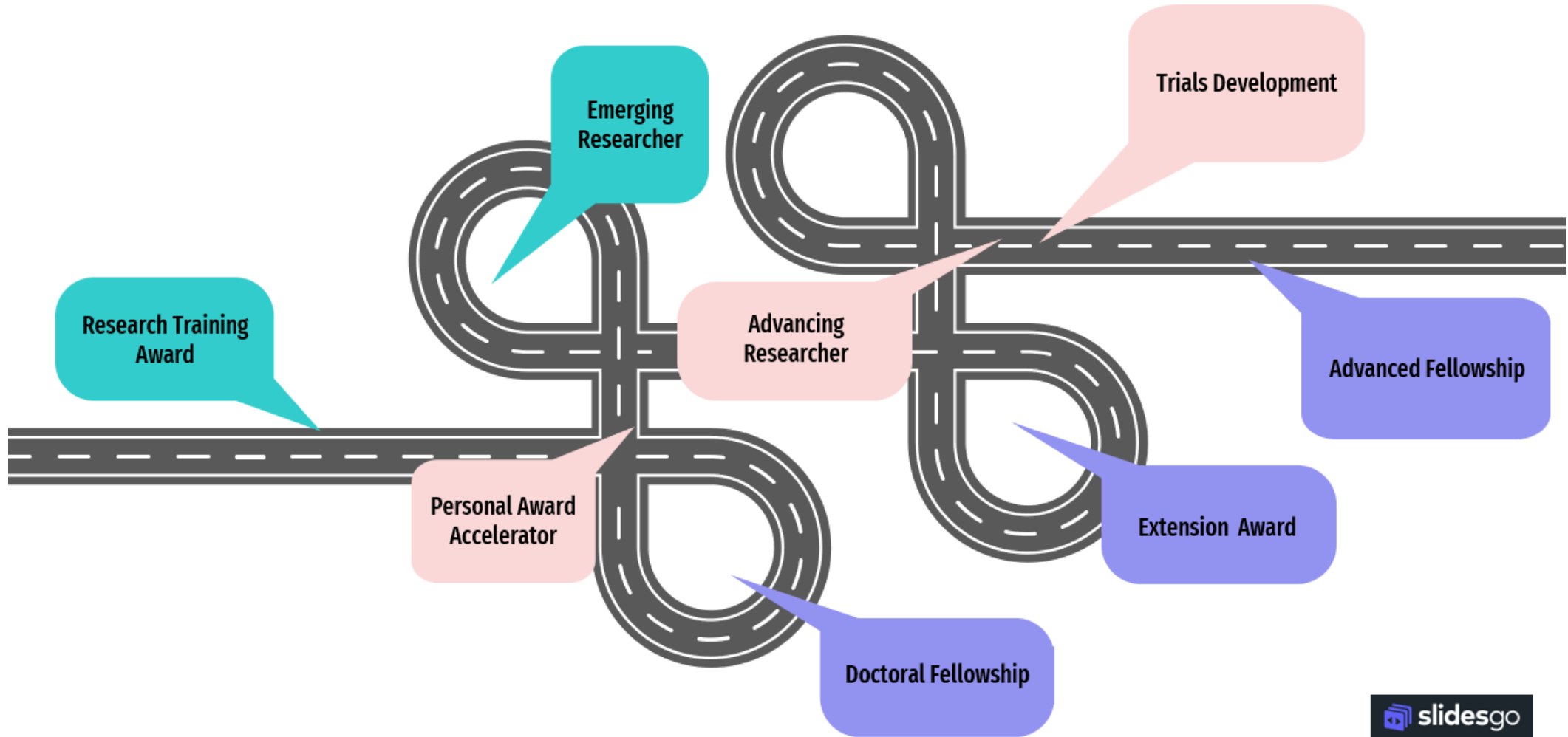
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...a set of 17 recommendations to improve opportunities for research career pathways for health and social care researchers in Wales.



New Faculty Personal Award Schemes





Ymchwil Iechyd
a Gofal Cymru
Health and Care
Research Wales

Learning & Development Scheme

- Established in 2017/18; 5 calls (until 2022); 52 awards made (30 completed to date)
 - £373,998 committed across all calls
- Majority of awards (30) funded MSc
- Review undertaken in 2022/23
 - To review administration and scope of the L&D scheme with a view to making recommendations for improvement for future calls
 - Desk review of scheme including all award information
 - 2 surveys developed and circulated during December to:
 - L&D award holders
 - All S&D staff
 - Responses: 29 of 52 award holders responded; 146 S&D staff responded



Ymchwil Iechyd
a Gofal Cymru
Health and Care
Research Wales

Learning & Development Scheme 2023

- Revised call launched in February 2023
- Broader eligibility for funding:
 - **Stream A:** Masters in Research degree or equivalent Masters-level research training in applied health and social care. Ability to apply for up to 0.2wte salary support.
 - **Stream B:** Professional development courses provided by University of South Wales (USW) to support a range of management responsibilities.
 - **Stream C:** Any other role related or specialist training / professional development course as identified by the staff member and line manager
- Applications received:
 - 5 – Stream A
 - 13 – Stream B
 - 12 – Stream C
- L&D Panel to meet 28th March; application outcomes early April.
- Enhanced support for L&D scheme award holders being developed

Career Development Support for S&D Staff

