





## Health and Care Research Wales Faculty Development Opportunities for Faculty Members

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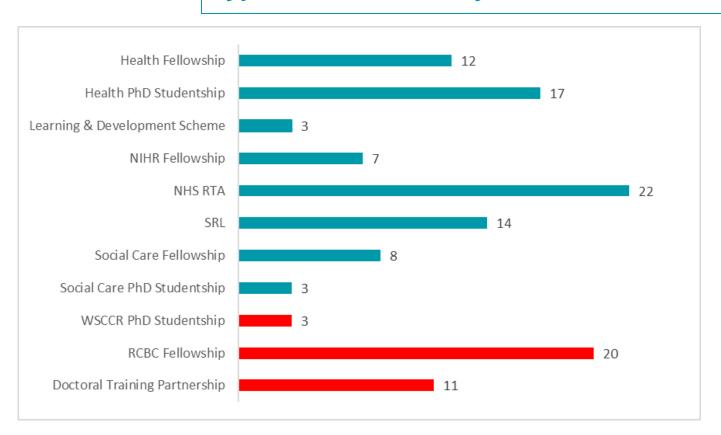






## Our Transdisciplinary Faculty

#### Type of award held by members March 2023



Faculty

RDD

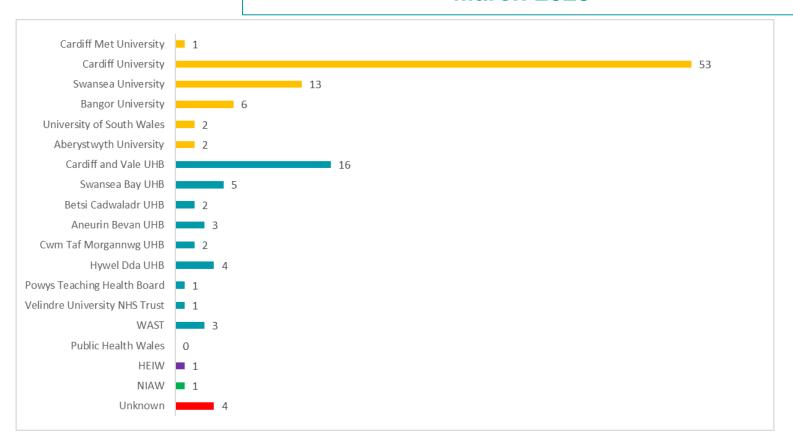






## Our Transdisciplinary Faculty

## **Employing organisation of members March 2023**



Universities

Health Boards/Trusts







## Our Transdisciplinary Faculty

Profession of Members (where known)
March 2023



This slide does not present data for health PhD studentships (n=14), DTP PhD studentships (n=12) and social care PhD studentships (n=6)



## Transdisciplinarity Theme for the Day





- Complex problems that affect health and care will not be solved by health and care researchers or practitioners working alone but working across disciplines.
- "Convergence research" shows deep integration across disciplines and involves effective transdisciplinary communication.
- Transdisciplinarity enables a holistic view, integrating diverse knowledge and transcending disciplinary approaches.
- Our members (current award holders) and alumni represent a range of professional disciplines and are working on a range of projects across topics.
- Our Transdisciplinary Faculty represents continued opportunities for peer learning and emerging research excellence.







## Researcher Development Advisors

Dr Claire O Neill
Senior Research Fellow
Swansea University





Dr Julia Hiscock
Senior Research Fellow
Bangor University

Dr Martin Elliot
Senior Research Fellow
Cardiff University





Dr Ashra Khanom
Senior Research Fellow
Swansea University







## Researcher Development Advisors

- Workshops and Q&A sessions to support specific Faculty personal award scheme application development.
- Faculty webinar series.
- Wrap around support and methodological advice for Personal Award Accelerator award holders to enable high quality applications to UK wide personal award schemes.
- Individualised and responsive research design and methods advice to Faculty members and alumni undertaking their funded studies and supporting next steps.
- Health and Care Research Wales Faculty wide signposting process to support topic expert input to research proposals at each stage of the funding application life cycle.







# UK wide funding opportunities Promoting awareness and supporting applications











We fund, enable and deliver world-leading health and social care research that improves people's health and wellbeing, and promotes economic growth.





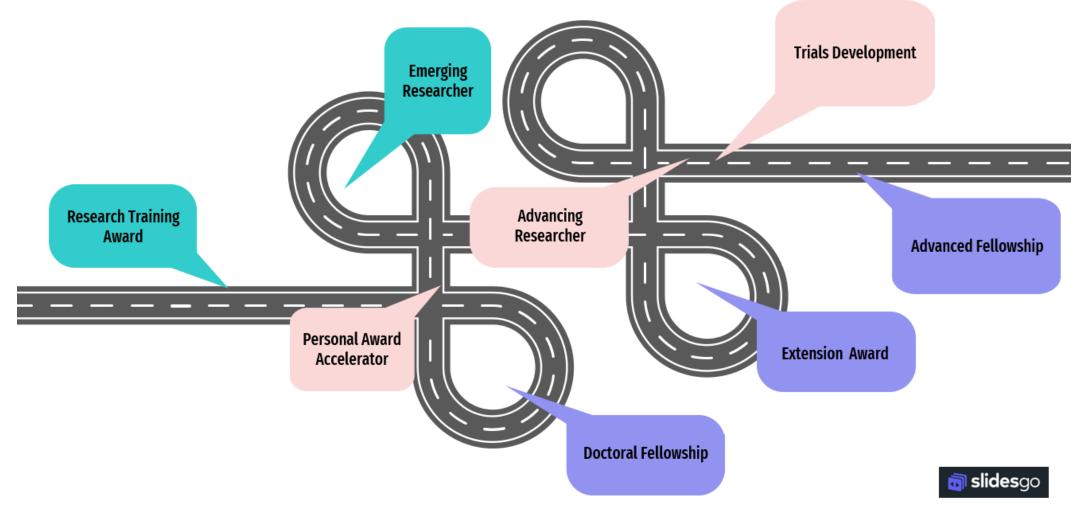
Clinical Academic Research Partnerships (CARP): Guidance for Applicants



## Health and Care Research Wales Personal Award Schemes













## Research Training Award Scheme

- Open to all H&SC professional disciplines, all career stages based in NHS or Social Care.
- Courses eligible for funding will need to include at least 80-90 credits dedicated to taught health and care research methods at M-level and a research placement option plus 60 credit dissertation (research proposal).

12 applications received







## **Emerging Researcher**

- Open to all H&SC professional disciplines, all career stages based in NHS or Social Care.
- Focussed on the early-stage research process.
- Mentorship, organisational and academic support are an expectation of all applications.
- Salary costs for up to 0.4 WTE days per week for 2 years along with reasonable research consumables (maximum £5000) may be requested.







## Personal Award Accelerator

- No restrictions on applicant's employer organisation.
- Cohort-based programme which is intended to support competitive personal award applications to relevant UK funders including UKRI for example Medical Research Council CARP scheme or ESRC as well as major charitable funders for example Cancer Research UK, British Heart Foundation, Wellcome Trust.
- Applicants from the NHS or social care will be expected to secure honorary contracts with their relevant Higher Education Institute (HEI) to ensure access to resources including research software and electronic journals.
- Opportunities for networking and internships that will enhance the likelihood of success in the proposed funding scheme will also be encouraged and award holders will be able to access methodological support aligned to progressing these applications.
- Salary costs for 0.2 WTE for a maximum 6 months can be requested although with appropriate justification, longer duration of support (up to 1 year) will be considered.







## Advancing Researcher

- No restrictions on applicant's employer organisation.
- Focussed on those making the step from early stage to first time Chief Investigator awards and large scale NIHR or UKRI (or large charity) grant applications.
- Mentorship, organisational and academic support are an expectation of all applications.
- Salary costs for up to 0.4 WTE days per week for 2 years along with reasonable research consumables (maximum £5000) may be requested.







## **Trials Development Award**

- No restrictions on applicant's employer organisation.
- Trials Development Award holders will be expected to spend at least 0.2 WTE per week for 12 months working with any UKCRC registered Clinical Trials Unit (CTU).
- Key components anticipated within the programme of support will include formal one-to-one mentoring, opportunities to attend CTU new business meetings and other CTU group meetings, relevant short research training courses, and access to expert CTU peer support.
- It is anticipated that Trials Development Award holders will be working towards leading the funding application from Wales (i.e., will be developing towards Chief Investigator status or in the case of less experienced individuals will be leading an application with the support of a Senior Co-Applicant).









- Salary replacement doctoral award. Funding can be requested to cover directly incurred salary costs (no overheads or indirect costs allowable) of the applicant for 3 years whole time equivalent (WTE), their PhD tuition fees, and the costs of an appropriate research project and training and development programme.
- Extension award. The scheme aims to facilitate research activities required to strengthen a subsequent follow-on funding application to a range of UK wide funders for both ongoing personal awards or appropriate project grant awards (for example NIHR HTA, HS&DR or other funding schemes). The scheme will provide funding for directly incurred salary costs (no overheads or indirect costs allowable) for a maximum of 12 months to current Health and Care Research Wales/ affiliated doctoral award holders in their final year.
- Advanced Fellowship award. No time limit on the career stage (no maximum time since PhD awarded; applicants may not hold a Professorial level appointment at the point of application). Funding for salary costs of the individual (for up to 3 years whole time equivalent WTE) and the costs of an appropriate research project and training and development programme. The costs that will be met by the Fellowship awards differ slightly depending on the type of host employer that is chosen by the applicant (80% FEC for HEI and 100% research costs for NHS or other employers and as defined by the Accord guidance).





# Additional Faculty Development Opportunities







## Leadership Development programme

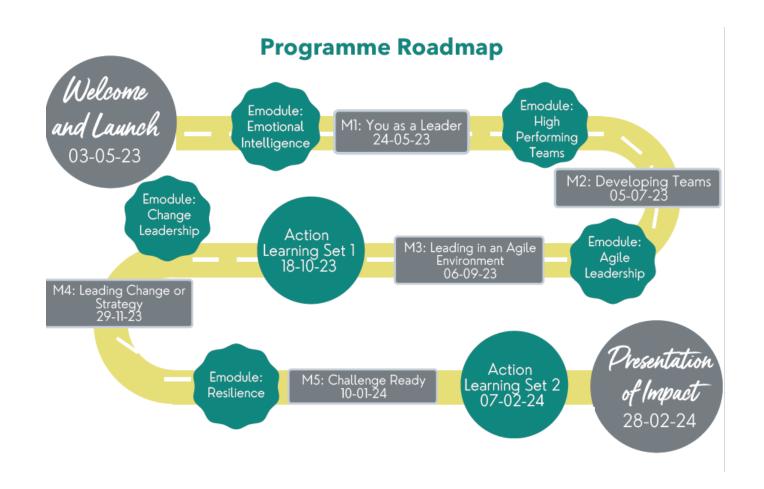
- Designed to support researchers to see themselves as leaders and how they can lead and influence in their areas of expertise.
- Endorsed by The Institute of Leadership and Management.
- May 2023 to February 2024 with sessions at 6 weekly intervals.
- Mostly online with a combination of e-learning, practical group discussions and action learning sets.
- Topics to include emotional intelligence, High Performing Teams, Agile Leadership, Change Leadership and Resilience.
- Annual cohort of 15 Faculty members; priority to those who are in or are approaching the final year of their personal awards.
- All successful candidates will need to clearly demonstrate how this programme will benefit them in progressing in their research career and be able to attend all group sessions.







## Leadership Development programme









## One-to-One meetings

- Coaching discussion with Faculty Director.
- For all those in the final year of their award (currently meeting with those who completed award in 2022).
- Focus on next steps.
- 45 60 minutes
- Contact Faculty admin team for more information: Research-Faculty@wales.nhs.uk







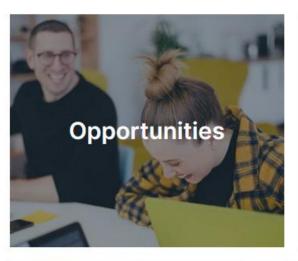




## Early Career Researcher Network Rhwydwaith Ymchwilwyr Gyfra Cynnar



https://www.learnedsociety.wales/ecr-home/







#### **Events**





Early Career Research Network

28 MAR Online

Online Workshop: What's the Message? Communicating your research to a wider audience

Early Career Research Network

#### **Latest ERCN News**

#### A Prosperous Wales – Early Career Research Network Colloquium, 6 July 2023

20 February, 2023

A prosperous Wales is the theme of a Learned Society of Wales face-to-face colloquium for early career researchers hosted by Swansea University this summer. We're

Read More »

#### Making Sense of Microaggressions: ECR Network Event

25 January, 2023

Some people are reluctant to talk about race or do not know where to start. Yet, in order to promote an inclusive research culture, it

Read More »

#### Successful Grant Scheme Up and Running for 2023 – Up to £1000 Available

16 January, 2023

The latest round of our successful Research Workshop Grant Scheme is now

## Bringing Policy into Research

Early Career Researchers Network Workshop



Watch on YouTube

#### - Resource Information

Are you interested in bringing policy into your research and learning practical tips of what works in this process? At what point do you realise your research could have a policy impact and how do you decide you want to look at it from that perspective? This seminar provided an opportunity to listen to specialised advice from an Officer from the Welsh Parliament as well as useful tips and resources from three members of our ECR Network who had successfully engaged with policymakers.

Panel members included:

**Dr Melda Lois Griffiths,** Senior Public Health Research Officer at Public Health Wales / National Centre for Population Health and Wellbeing Research

Hannah Johnson, Knowledge Exchange and Engagement Manager, Welsh Parliament

Dr Flossie Kingsbury, WISERD Postdoctoral Research Associate, Aberystwyth University

Dr Christopher Saville, Clinical Lecturer, School of Human and Behavioural Sciences at Bangor University

Chairing the event:

**Professor Roger Scully,** FLSW Professor of Political Science at Hong Kong Baptist University, Chair of Political Studies Association of the United Kingdom

#### **Early Careers Network Seminar: Applying for Grants... and Top Mistakes**



# ECR Colloquium - Programme 6 July 2022 Swansea

The Final Programme for the Colloquium will be announced prior to the event.

10:00 Opening Plenary

11.00 Session A:

Workshop - Peer Review: Why and How

Session B:

Speed Networking - Facilitated by Dr Amy Sanders

12.30 Break for lunch - Poster Presentations

1.15 Session A:

1.15 Flash Talks - Hosts: Dr Emrys Evans and Dr Amy Sanders

Session B:

1.15: Workshop: Top N (N>10) Mistakes that Grant Applicants Make

2.15: Workshop: Developing collaborative leadership

3.30 Reflections on the day - Feedback Session and Closing Remarks

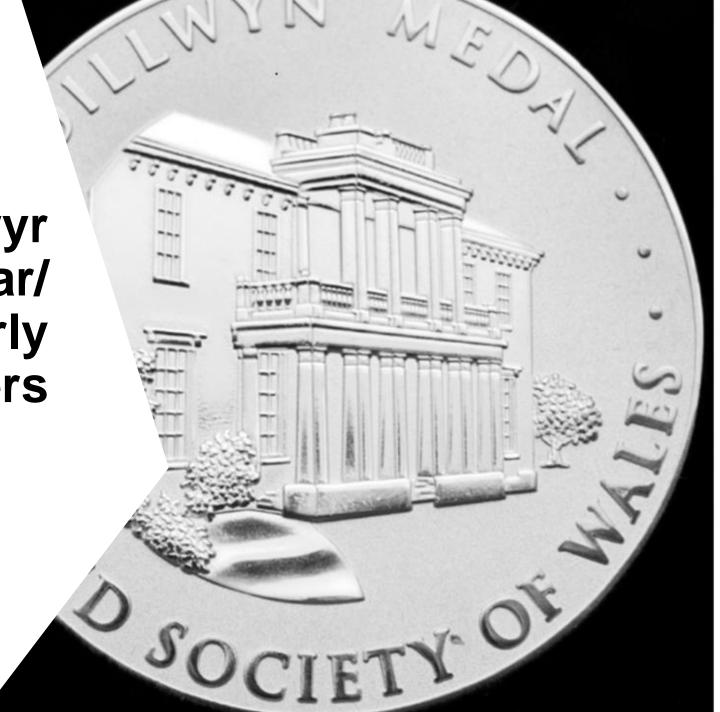


Cymdeithas ddysgedig cymru / Learned Society of Wales



# Monthly Newsletter / Cylchlythyr Misol

Medalau Ymchwilwyr Gyrfa Cynnar/ Medals for Early Career Researchers



## Webinars/Gweminarau







#### Rhwydwaith YCG | ECR Network

@ECR\_Cymru Follows you

Rhwydwaith Cymdeithas Ddysgedig Cymru ar gyfer ymchwilwyr ar ddechrau gyrfa. The Learned Society of Wales' Network for Early Career Researchers.

Wales ② Isw.wales/ecr ■ Joined October 2022

106 Following 84 Followers



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Tweets & replies

Likes

th Rhwydwaith YCG | ECR Network Retweeted



Dr Marie Dunnion @MarieDunnion · 20h Another day of listening & learning. Attending a event supported by British Academy Early Career Researcher Network #BAECRN 'Making Sense of Microaggressions' & listening to @SusanCousins6 speak about their book of same name, co-author @Barrydiamondtoo: amazon.co.uk/Making-Sense-M...



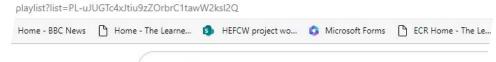
Register to attend: rb.gy/dfmviw

@SusanCousins6 @Barrydiamondtoo Show this thread

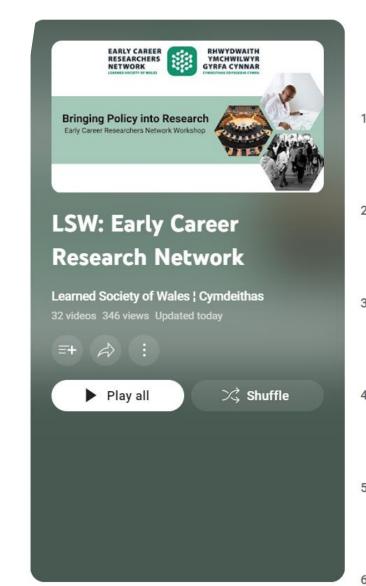


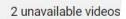
@ECR\_Cymru

Cymdeithas ddysgedig cymru / Learned Society of Wales



Search























## Panel Member/ Peer Reviewer Development

- Opportunities available to ECR Faculty members to contribute to Health and Care Research Wales personal award assessment process:
  - Peer Review.
  - Panel membership.
- Initial opportunity advertised for panel membership of new Research Training award (May 2023).
  - Support from experienced panel members provided throughout process.
- Initiating a panel refresh exercise which will serve all new personal award schemes.
  - Development opportunities for peer review and panel membership will be integrated into new processes.







## Mentorship Programme

- Faculty member feedback stated importance of high quality mentorship for career progression. 83% requested a supported programme via Faculty.
- Programme currently in development:
  - SRL input
  - Reference to existing high quality programmes (AMS, NIHR, FLF)







## Mentorship Programme

- Mentorship programme reference group established: April 2023
- Expression of Interest process, Mentors and Mentees: May/June 2023
- Mentor/Mentee matching exercise: July 2023
  - First cohort 10 matched pairs
- Training/Orientation: September 2023
  - Initial virtual event programme overview, pair introductions, mentor/ mentee initial training
  - In-depth short e-courses available for all further development (optional)
- Evaluation in parallel, to inform next cohort
- Second cohort: January 2024







## **Key Dates**

#### 12 October 2023

Health and Care Research Wales Annual Conference (Swansea)

#### 9th November 2023

Faculty Annual Conference (Venue TBC)







# Health and Care Research Wales conference – working group

Initial meeting: 14:00 – 16:00 on Tuesday 16 May via Teams.

#### The working group will help:

- steer the programme for the day,
- have input into selecting speakers
- provide ideas for audience engagement
- offer suggestions on diversity and representation
- provide a view on abstracts, posters and awards.

Email cait.myers@wales.nhs.uk if you'd like to be involved