

Health and Care Research Wales Project Grants Privacy Statement – Equality, Diversity and Inclusion Monitoring

Equality, Diversity and Inclusion Monitoring Information - Privacy and Consent

Health and Care Research Wales awards and grants are awarded after a fair and open process, based on merit in accordance with our published criteria. By completing this diversity monitoring form you will be helping us meet our public sector equality duty under section 149 of the Equality Act 2012 and section 75 of the Northern Ireland Act 1998.

Your responses to questions will never be made available to the Board/Panel considering your application. Your personal data will always be treated in confidence and when anonymised with data from other applicants will help us monitor the diversity of the field of applicants, and the success rate of applications by protected characteristic. The summary data may be published by Health and Care Research Wales in a report. We will always ensure that it is not possible to identify individuals from the summary data.

Although it is mandatory to answer these questions, it is possible to select “prefer not to say” as a response. However, the more information you provide, the more effective our monitoring will be. This information will not be used to make decisions about your funding application.

For full information about how we handle your data please see our [Privacy notice: Welsh Government grants | GOV.WALES](#).

LGC delivers research management on behalf of its customer, the Welsh Government. The Data Controller is the Welsh Government, LGC is the Data Processor under the General Data Protection Regulation (GDPR) EC 2016/679.

This data may be held for up to 10 years by Welsh Government, who are controllers of the data.

Reasonable Adjustments

If you wish to discuss reasonable adjustments to the application process on the grounds of protected characteristics, then you will need to contact us separately at projectgrants@researchwales.info.

Your privacy

With your consent, we may:

- use your diversity monitoring information to better understand the research community who apply for and are supported through our awards, our reviewers and Panel/Board members, and to monitor our own funding and selection processes; if we provide funding in partnership with other organisations (funding partners), we may share your diversity monitoring data with those organisations (on a no names basis) for the same purpose;
- publish annual diversity data, on a no-names basis, on applications and awards for each of our research programmes, to provide transparency and accountability on our levels of EDI;
- where we work with other organisations to better understand our award-making processes and funding in relation to diversity, share your diversity monitoring information (on a no names basis) with those organisations for this purpose; and use the diversity monitoring information about our public contributors to plan more inclusive recruitment campaigns so that people from different backgrounds have an opportunity to get involved.

Your consent

By answering these questions and submitting your answers to us, you consent to the Welsh Government and LGC and any relevant third parties referred to above, using your diversity monitoring information in the manner described. Although it is mandatory to answer the Diversity Monitoring Information questions, if you decide you do not wish to provide any of this information, you can select the “**prefer not to say**” option for each question.