

Health and Care Research Wales

Faculty Update

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Director of Faculty, Health and
Care Research Wales

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The Health and Care Research Wales Faculty: “All Wales Researcher Community”



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The Health and Care Research Wales Faculty is made up of researchers who hold a personal award funded by Health and Care Research Wales.

They represent a multitude of different topic areas and organisations across the country.

To find out more about our Faculty members please see below:



Personal awards

Health and Care Research Wales Faculty runs a number of widely accessible personal research award schemes for



Supporting our members

If you are in receipt of a Health and Care Research Wales personal award, you automatically become a Faculty Member.



News and updates

Read the latest Health and Care Research Wales Faculty news and updates.



Faculty webinars

Register now:

7 February - [How the NIHR prioritises research: meeting the needs of evidence users with Dr Claire Kidgell](#)

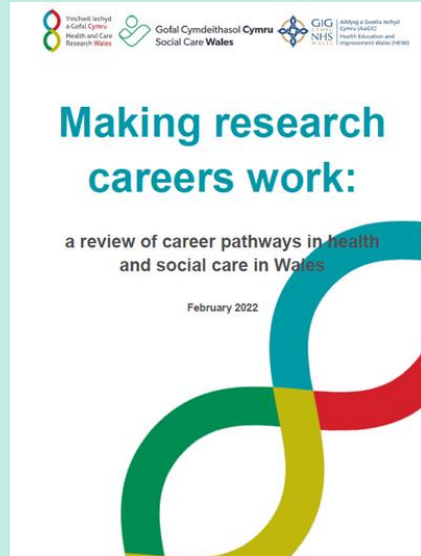
6 March - [Where would we be without public involvement in research? with Peter Gee](#)

Sign up to our weekly bulletin

It features health and social care research news, events, training, funding and vacancies.

[Click here to sign up](#)

Review of Research Careers



Health and Care Research Wales Plan: Research Matters

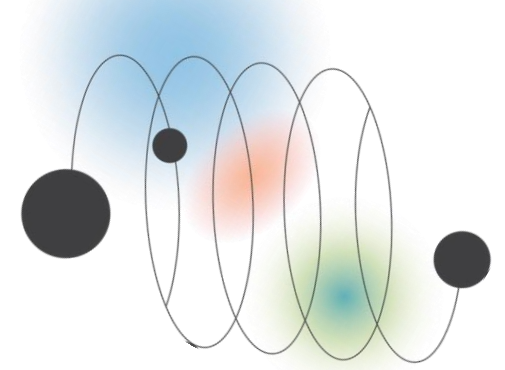


NHS (R&D) Framework



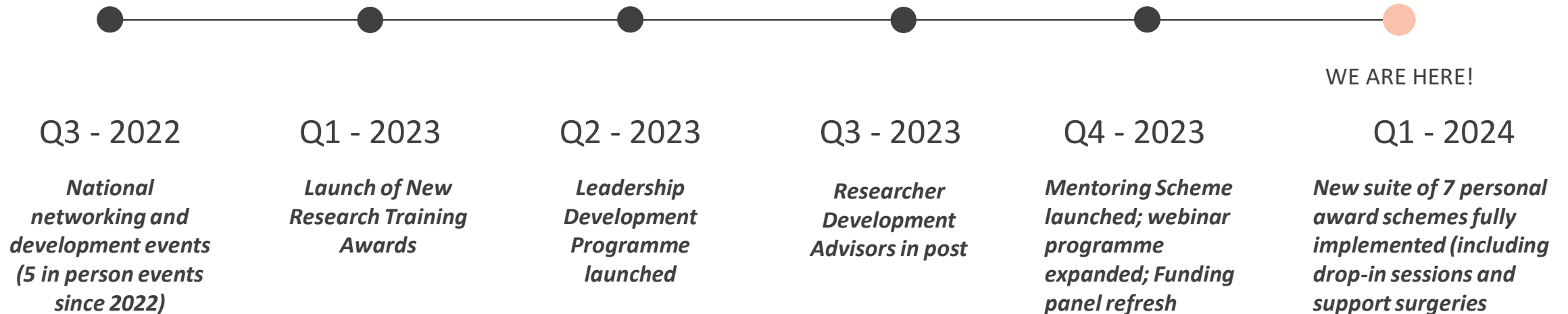
Ymlaen Social Care Research





The Faculty Two Years On.....

Investment of over £3.3M in personal awards since December 2022



Faculty Team



Monica Busse
Faculty Director



Alex Hills
National Head of Researcher
Development



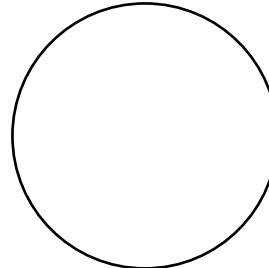
Amanda Farrow
Senior Faculty Manager



Sarah Taylor
Faculty Programme
Officer



Sara Newman
Faculty Programme
Officer



Vacant
Faculty Programme
Coordinator



Thomas Brown
Researcher Development
Services Administrator

Researcher Development Advisors

Dr Claire O'Neill
Senior Research Fellow
Swansea University



Dr Julia Hiscock
Senior Research Fellow
Bangor University



Dr Martin Elliot
Senior Research Fellow
Cardiff University



Dr Ashra Khanom
Senior Research Fellow
Swansea University



RDA Support

Wrap-around Faculty member support including:

- Comprehensive induction to the Faculty
- Targeted training and development workshops
- Career development advice
- Application development support, inc. mock-interviews
- Facilitated networking opportunities and action learning-sets
- Award Exit meetings

Non-member support for prospective Faculty members, including:

- RDA-led personal award scheme surgeries inc. Q&A for applicants
- Oversight of the Webinar Programme accessible for all
- Fellowship Application Development workshops

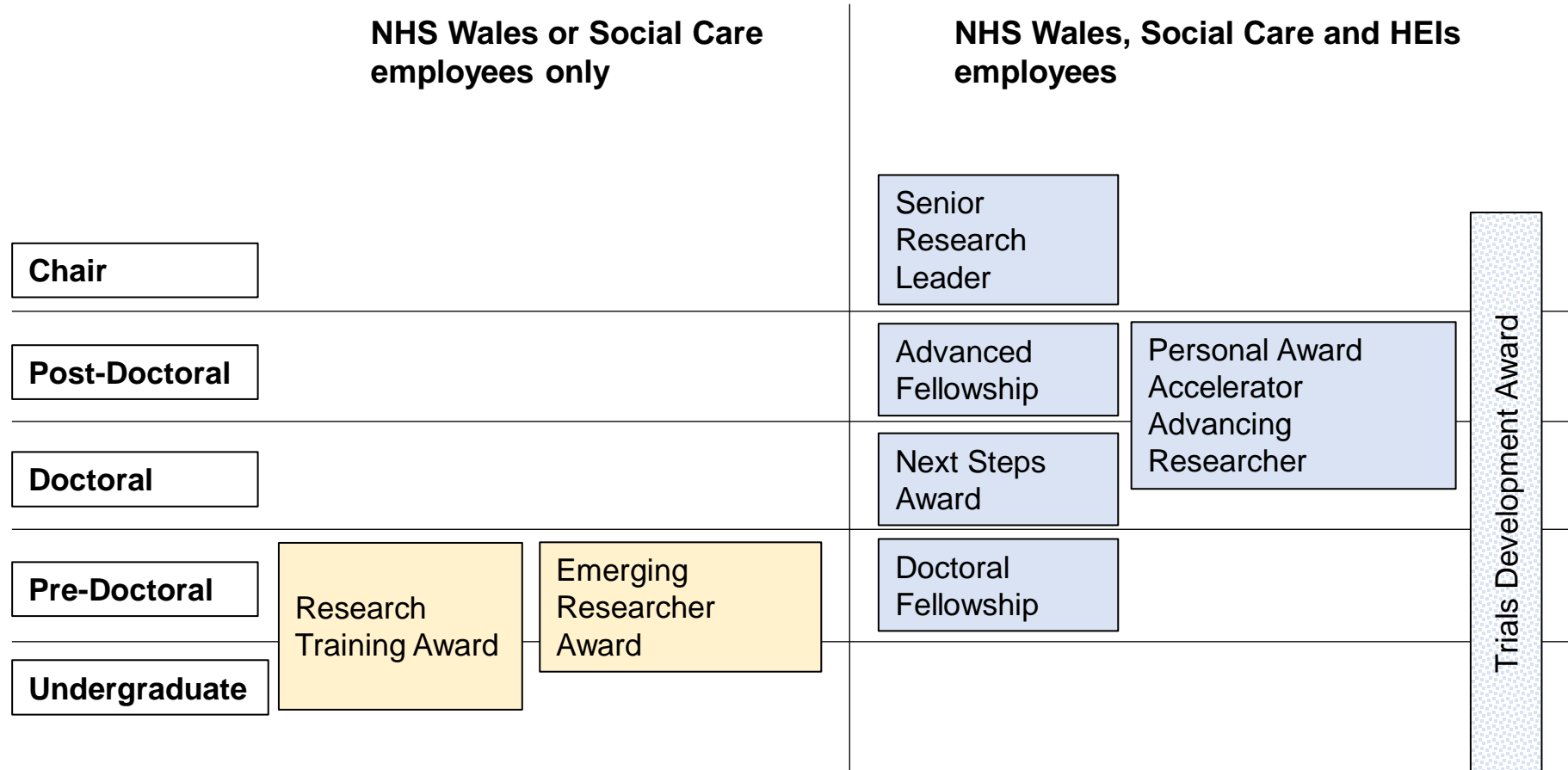
Faculty members

Faculty membership (141 members)

- Current personal award holders funded or co-funded through Health and Care Research Wales

Alumni and Associate Membership (67 and 9 respectively)

- Current personal award holders move into alumni status once their personal award has been completed
- Alumni membership facilitates ongoing access to training and development opportunities and a developing researcher community
- Individuals who are successful in UK-wide personal fellowship schemes can apply for Associate Membership. This provides access the same opportunities as the members, wherever possible, but more importantly will help to develop a network of peers who are at different stages of developing a research career

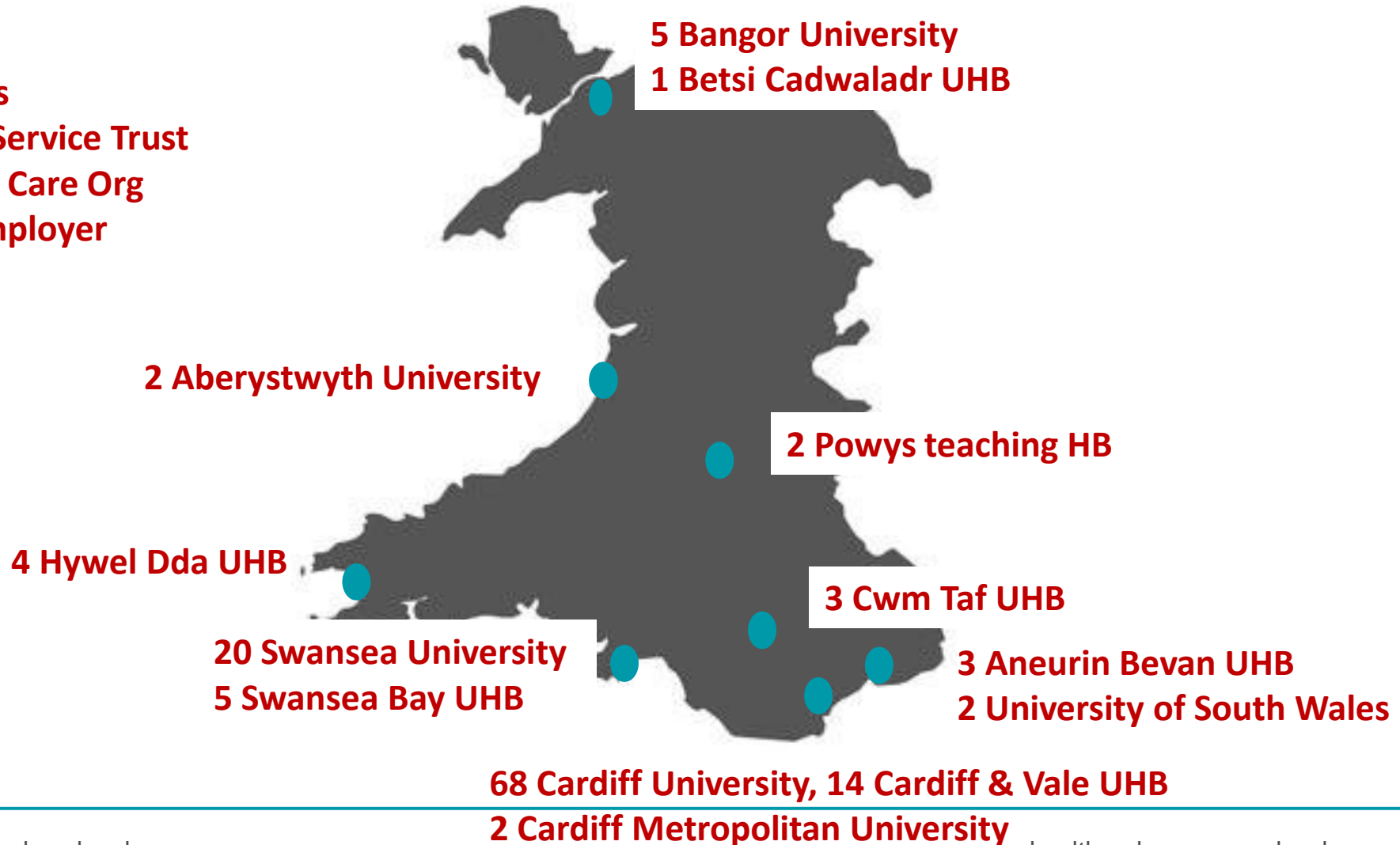


Award Timetable

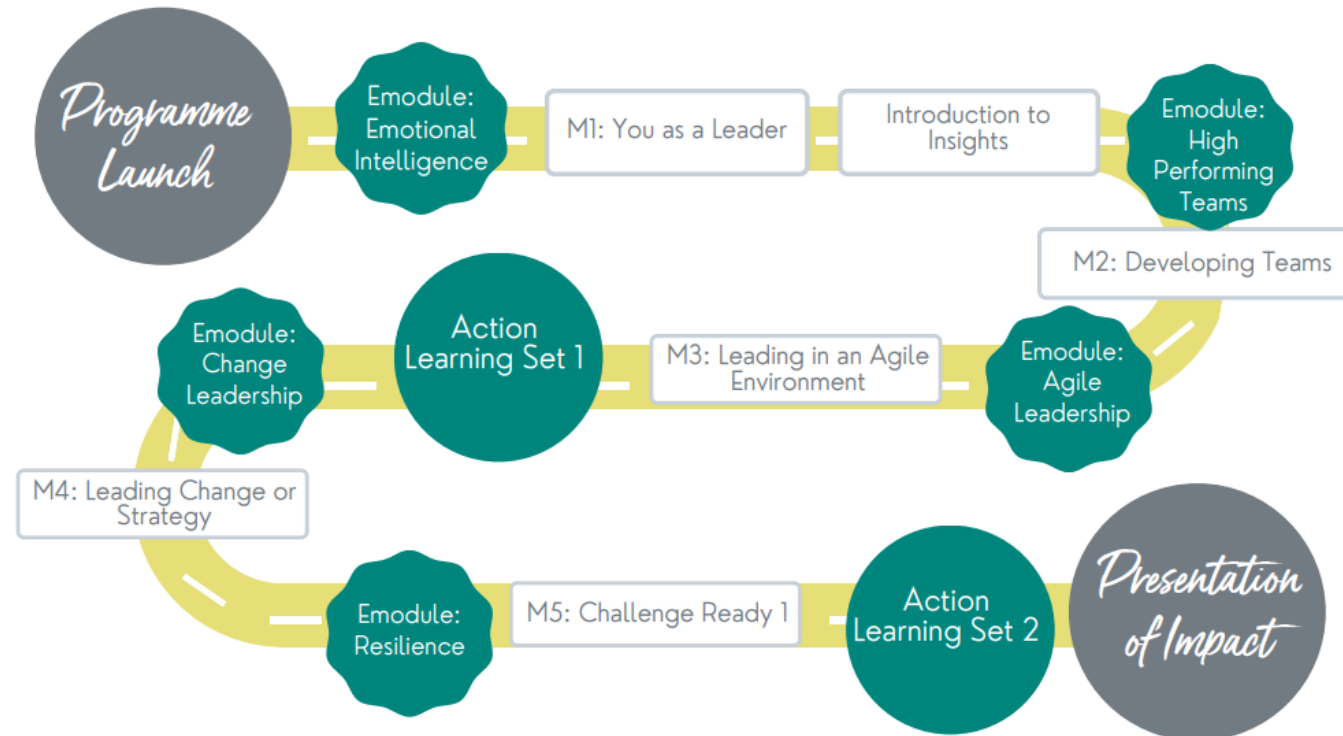
Personal Awards	Call Open Dates	Panel Meeting Date(s)
Research Training Award Emerging Researcher Award	January - March	May
Trials Development Award Advancing Researcher Award Personal Award Accelerator	September - October	December
Doctoral Fellowship Advanced Fellowship	October – January	March & May

Faculty members (live awards)

- 1 Public Health Wales**
- 2 Welsh Ambulance Service Trust**
- 1 Independent Social Care Org**
- 4 NHS Single Lead Employer**



Faculty Leadership programme



Faculty Mentoring Programme

Cohort 1

- Pairs matched in August – 12 matched pairs
- E-learning module released
- Orientation sessions in September
- Mentoring pairs went live in September and will run for 12 months
- Evaluation points throughout the process

Cohort 2 to go live in Spring 2024

Ymchwil Iechyd a Gofal Cymru
Health and Care
Research Wales

Ariennir gan
Lywodraeth Cymru
Funded by
Welsh Government

Cyfradrn
Ymchwil Iechyd
a Gofal Cymru
Health and Care
Research Wales
Faculty

Health and Care Research Wales Faculty Mentoring Programme

Are you interested in receiving mentoring to support the development of your research career?

The Faculty Mentoring Programme offers:

- ▶ Faculty members from both health and social care professional backgrounds career development mentorship support from mentors within the Health and Care Research Wales community.
- ▶ Mentees the opportunity to engage in a series of supportive, goal orientated discussions with a mentor where the mentor has more experience in an area the mentee is interested in and so can act as a guide and advisor.
- ▶ A formal matching process to facilitate optimal fit between mentee and mentor pairs.
- ▶ Support and training opportunities throughout the programme.

If you have any questions contact us at
Research-Faculty@wales.nhs.uk or visit
[www.HealthAndCareResearchWales.org/
Faculty](http://www.HealthAndCareResearchWales.org/Faculty)

Join us for the Mentoring Programme
orientation session on 26 September 2023.

Webinars, Surgeries, Drop Ins



Ymchwil Iechyd a Gofal Cymru | Health and Care Research Wales

Canolfan Dystiolaeth COVID-19 Cymru | Wales COVID-19 Evidence Centre

Events



18 July 2023, 13:00 - 18 July 2023, 14:00
Online

**Health and Care Research Wales
Faculty webinar - New personal
awards schemes**

→

Engaging with researchers across the Health and Social Care Research Community in Wales

Equality, Diversity & Inclusion

- In line with the Health and Care Research Wales Equality & Diversity Plan, the Faculty is developing a specific plan specifically which will facilitate engagement and participation of under-served groups in Faculty initiatives ensuring the Faculty offers awards and L&D opportunities which are accessible to all.
- Data continues to be collected on the legally defined protected characteristics from all the Faculty stakeholder groups including:
 - Faculty members (personal award holders)
 - Applicants to the personal award schemes
 - Panel members (professional)
 - Panel members (public)
 - Peer reviewers
 - Mentors
 - Mentees
- Data is collected through application processes and a Faculty member survey (baseline Autumn 2024, then every 3 years)

Health and Care Research Wales Faculty Learning and Development Day - Programme

09:30 Arrival and refreshments

09:45 Welcome

Professor Monica Busse, Director of Faculty

10:00 Development opportunities for Faculty Members

Researcher Development Advisors

10:10 What's next for me? Hearing from colleagues who are one step ahead. What are my options?

Group discussions led by Researcher Development Advisors

11:00 Break

11:15 Keynote: Improving diversity in research: methods to support inclusion

Dr Vicky Shepherd

12:05 Lunch and structured networking

13:30 Parallel Sessions:

Parallel 1 - Storytelling; the art of bringing your research to life

Parallel 2 - Using Coaching Conversations in Teams

Parallel 3 - The secret life of a funded study & Giving your research a voice in the Senedd

16:15 Closing summary