



LEADERSHIP DEVELOPMENT PROGRAMME

HEALTH AND CARE RESEARCH
WALES FACULTY



Leaderful
ACTION

INFORMATION PACK



Cyfradrann
Ymchwil Iechyd
a Gofal Cymru
Health and Care
Research Wales
Faculty

Programme Aim

To develop the leadership capabilities of researchers within the Faculty, building on and sharing existing skills and knowledge.

Programme Objectives

The programme will empower and encourage you to:

Identify as a research leader and explore how to lead and influence in your area of expertise

Understand what current leadership looks like and how that can be applied to your role

Use emotional intelligence to build valuable relationships

Be agile and flexible in achieving outcomes

Develop and lead high-performing, motivated research teams

Manage and lead yourself, including self-motivation and resilience

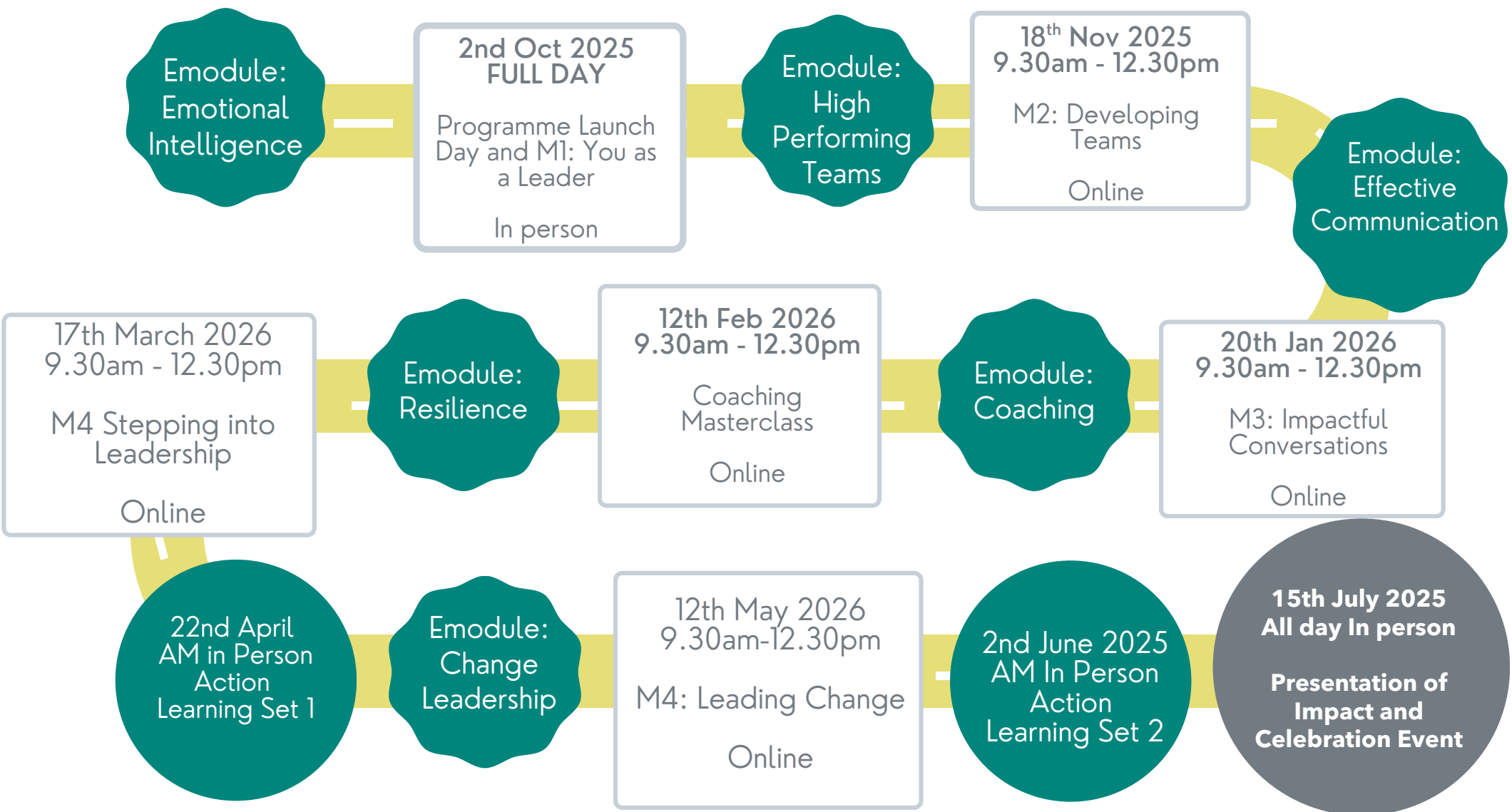
Programme Support

A dedicated, expert facilitation team with a passion for supporting your learning and development

Access to the Leaderful Action Learning Platform which brings all of your learning information and materials together, and provides additional learning via our Learning Libraries

Modules made up of an interactive e-module which provides the background to the topic, followed by a live workshop where you will put your learning into practice.

PROGRAMME STRUCTURE



Completing pre-work and attending live sessions is essential to get the most out of this programme and in achieving the certificate. Please make sure you can commit to this programme before applying.

PROGRAMME FEATURES

To fully support your development, the programme has been carefully crafted to include the following elements

Programme Launch

A short session to introduce you to the programme and your facilitation team. It will also give you a chance to shape the style of delivery and set some goals and expectations for your learning

Action learning

A problem exploration technique that helps you find solutions to real work problems through questioning. It is a collaborative and social process that is supportive, engaging and challenging. It asks members to examine their situation, behaviours and ideas afresh to help them to find new ways forward.

Celebratory Programme End Event

At the end of the programme, you will get the chance to share your learning, to provide feedback on the programme and plan next steps at our celebratory POI event. You'll also hear from fellow delegates, giving you chance to reflect on different elements of the programme

Programme Facilitators

The programme will be co-delivered by Leaderful Action and the Health and Care Research Wales Team.

Natalie Savery will be facilitating most of the content modules - you can see Natalie's profile [here](#).

Alex Hills will be facilitating the Action Learning Sets and the Coaching Masterclass